

## 1. PARTIES

The parties to this Agreement are XXX Church and Firstname Surname, a Person of Concern

## 2. PURPOSE

The purpose of this Agreement is to state the conditions upon which the Person of Concern can be involved in the Church.

## 3. ACKNOWLEDGEMENTS

**3.1** The parties are committed to the physical, emotional and spiritual welfare and safety of all people involved in the Church.

**3.2** The Person of Concern <sup>1</sup> has:

- made admissions concerning being violent
- has been convicted of a violence offence and has disclosed the conditions of any current probation or parole order
- has been disciplined as a Church member within the Church because of violent behaviour at the church
- has entered into a Pro Social contract with the Church
- is considered to be a risk to the safety of others because of past violent behaviour

**3.3** The Person of Concern is a member of the church and has been worshipping at the Church.

**3.4** In order to ensure the physical, emotional and spiritual welfare and safety of all people involved in the Church, and to enable the Person of Concern to worship and be involved in the Church, the parties freely commit themselves to abide by the provisions of this Agreement.

## 4. COMMITMENT OF THE PERSON OF CONCERN TO THE CHURCH

**4.1** The Person of Concern will not visit any property of the Church except for specified worship services and for other activities authorised by the Senior Minister, in writing.

**4.2** The Person of Concern will comply with all reasonable directions given by the Senior Minister, or a person specified below, at worship services and other activities for the purpose of ensuring the welfare and safety of any person or persons including direction on where to sit in Church

**4.3** The Person of Concern will not accept nomination for election for, or undertake, any leadership role in the Church.

**4.4** The Person of Concern will meet regularly, and as requested, with the Senior Minister or persons specified below.

**4.5** The Person of Concern understands that if any person makes a complaint against him of violent behaviour, it will, subject to confirmation, be immediately reported to the Senior Minister, the Church Board, the Executive Minister of the Churches of Christ in Western Australia, and may be reported to the police.

## 5. COMMITMENT OF THE CHURCH TO THE PERSON OF CONCERN

**5.1** The Church accepts the Person of Concern as a member of the Church community and encourages him to use his gifts appropriately in the Church.

**5.2** The Church commits itself to provide pastoral supervision and support of the Person of Concern

**5.3** The Senior Minister appoints the person/s named below to provide pastoral supervision and support of the Person of Concern.

**5.4** The Senior Minister may appoint additional persons to provide pastoral supervision and support of the Person of Concern and will advise the Person of Concern of their identity, in writing.

<sup>1</sup> Delete those not relevant

## 6. DISCLOSURE

**6.1** This Agreement will be kept confidential except as set out.

**6.2** The Person of Concern understands that the Church will disclose this Agreement:

6.2.1 to the Board of the Church (whose approval is required to the agreement)

6.2.2 to any person undertaking the role of Senior Minister

6.2.3 to the person or persons providing pastoral supervision and support of the Person of Concern

6.2.4 to the Executive Minister of the Churches of Christ in Western Australia

**6.3** The Person of Concern understands that the Senior Minister, the Board of the Church and the Executive Minister of the Churches of Christ in Western Australia, may disclose this Agreement:

6.3.1 to any person, whether or not a member of the Church, where they reasonably consider that it is necessary to ensure the welfare and safety of any person or persons; and

6.3.2 where the Person of Concern wishes to be involved, or becomes involved, in another Church, to the Senior Minister and or Board of that Church.

## 7 CESSATION OF INVOLVEMENT OF THE PERSON OF CONCERN IN THE CHURCH

**7.1** If the Person of Concern ceases to be involved in the Church and wishes to be involved in another Church, he will notify the Senior Minister or the Executive Minister of the Churches of Christ in Western Australia.

**7.2** If the Person of Concern breaches any provision of this Agreement, he will no longer participate in any Church activity unless and until an Agreement in similar terms is entered into.

**7.3** If the Person of Concern ceases to be involved in the Church for whatever reason, or breaches any provision of this Agreement, this Agreement will cease to be in force and the Senior Minister:

7.3.1 will notify the Church Board and the Executive Minister of the Churches of Christ in Western Australia forthwith, in writing; and

7.3.2 where they reasonably suspect that the Person of Concern wishes to be involved, or has become involved, in another church, may notify that organisation.

**7.4** Upon this agreement ceasing to be in effect a new agreement is required before the Person of Concern can attend any Church function.

## 8 REVIEW

**8.1** This Agreement may be reviewed by the parties from time to time and should be reviewed annually.

**8.2** Any agreement reached in any review, including a variation to this Agreement, must be recorded in writing, dated and signed by all parties and the original varied Agreement sent to the Executive Minister of the Churches of Christ in Western Australia.

### Pastoral Carers

The following persons are pastoral carers of the Person of Concern

_____	_____	_____
Person of Concern	_____	Date _____
Senior Minister	_____	Date _____
Board Chairman	_____	Date _____