



STAFF & VOLUNTEER TEAM VALUES

OUR CALLING IS TO SERVE JESUS CHRIST BY SERVING AND LEADING HIS CHURCH. THESE ARE A FEW OF THE MOST IMPORTANT VALUES THAT WE GUARD AND PROMOTE AS WE SEEK TO FULFIL THIS CALLING.

CULTURE

Culture is the church-wide by-product of our attitudes, words, and decision-making priorities.

- We must see that our church culture is produced first and foremost by those who lead.
- We are the tip of the spear... the leaders in creating and encouraging a Christlike culture.
- The natural default is for culture to fade or sour.
- It is an act of our will to build a culture that mirrors that set by Christ for his church.

COMMITMENT

Our commitment to our calling from Christ drives us and compels us to serve.

- We are not committed to a job but to the Lord and his people.
- Because we love this church and one another, we will do our best to support one another by being a part of the various ministries of the church as best we can.
- We are in "the band" because we love to play... not because we love "the pay."

CARING

We love the Lord... and we love others. This includes those we work with!

- While we are all different, and have different needs and expectations for one another, we all have the same calling to show Christlike love and concern for one another.
- To this end we must:
 - Enquire about each other, pray for each other and support each other.
 - Show each other grace when expectations are not fully met by one another.

CLIMATE

The climate of our ministry team is created by our undefined treatment of one another and our overall disposition and approach to one another.

- Each of us will seek to bring a positive and joyful heart to our work.
- Our staff climate is defined by the "Golden Rule".
- We will treat one another how we desire to be treated by others.
- If we must choose, we choose to be warm and sunny over icy and harsh.

CO-OPERATION

Serving Christ by serving his church was never meant to be isolating and destructive. To follow the call of Christ we must work with others and work to build up others as we move forward.

- We are a team. When there is a need, project, or event, we will help each other out.
- We don't just work independently in our own areas or departments.
- Like the heart or the hand... we must support and be supported to thrive.

COACHABLE

Because we are serving Christ by serving his people, everything we do needs to be submitted to Christ and aimed at bringing God glory.

- To that end we seek to:
- Be teachable. The only time to stop improving is when you see Jesus face to face.
- Eagerly embrace direction from those we answer to and from those we serve.
- Look for the good in criticism and complaint. Don't dismiss the diamonds in the rough.

CONFLICT

In all families, conflict is inevitable. In fact, conflict is the heat that often sparks change.
How we deal with and work through conflict matters more than the avoidance of conflict altogether.

- When conflict arise we will seek to deescalate rather than pour on fuel. This requires self-awareness and self-control.
- We will see that the unity of the church is more important than our own need to be right.
- We will ask for a time-out or reschedule rather than be ruled by our emotions.
- We will ask for help if we feel that the conflict could lead to negative outcomes.
- We will not hold grudges or harbour resentment. We will bring our concerns to those with whom we have conflict as quickly as is prudent.
- Complaints go up. Never down.

As a part of the ministry leadership team of _____ Church, I happily and unreservedly agree to support and promote these values in all of my work in and out of the church office!

Signed: _____ Date: _____

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