

Next Gen. Leadership Development



Version 2





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Background & Objectives

Background

Churches of Christ in WA has identified the need to be producing and investing in leaders who will be leading the future generation of churches here in Western Australia. To help fan the flame on leadership development for our next generation we have developed a staffing program, scholarship program, and mentor program.

Leadership development is a strategic objective of Churches of Christ in WA.

Objectives

- To provide supportive spaces where next generation leaders can speak into their callings, roadblocks and future.
- To provide spaces for next generation leaders to connect with other next gen leaders and senior leadership across our movement.
- To create pathways to better develop male and female leaders.
- To help create our churches future senior leadership.

Staffing Program

DOLLAR FOR DOLLAR MATCH
*UP TO \$5000

COCWA would like to offer the churches a dollar for dollar matching up to \$5000 to hire a next generation leader within your church.

The goal of this offering is to create something new in your church.

This could be bringing a new staff on board or adding days to an already existing staff member.

This offering would be for one year.

An applicant can receive either the staffing program or scholarship but not both.

Unless an applicant meets all three requirements they can not be considered for the staffing program.

Applicants requirements:

- Must be offered a ministry role in their local church
- Must be studying theology, ministry or Bible (past degrees will be considered for new roles)
- Must be 35 or under

Approved applicants:

- Will need to serve in one event throughout the year outside their local context connected to the broader COCWA movement
- Must be mentored
- Must have a church member or staff, oversee them

SCHOLARSHIP PROGRAM

DOLLAR FOR DOLLAR MATCH
*UP TO \$2500

The scholarship program is to assist applicants with financial sponsorship to encourage them to pursue formal leadership development opportunities which will equip them to move to the next level in their leadership journey.

The scholarship will be in the form of dollar for dollar fee support.

The program will be for 1 year.

Applicants can only apply for 1 course.

Applicants requirements:

- Must be serving in local church
- Must be studying theology or be doing a program to increase their future church ministry
- Must be 35 or under

Approved applicants:

- Will need to serve in one event throughout the year outside their local context connected to the broader COCWA movement
- Must be mentored
- Must have a church member or staff to oversee them

APPLICATION PROCESS

NEXT GENERATION LEADERSHIP DEVELOPMENT



APPLICATIONS SUBMISSION

Applications can be received at any time.

A completed application form must be sent to admin@cocwa.com.au along with a supporting letter from applicant's church, a letter of offer/outline of job description and proposed financials (only for staffing program), and a personal letter outlining applicants faith and leadership journey.

RECEIVED APPLICATIONS

Once an application is received it will then go through the process of being sent to the Next Gen Leadership committee for consideration.

The committee will then approve or decline the application.

All applicants will receive a response in writing as soon as a decision is made.

SUCCESSFUL APPLICANTS

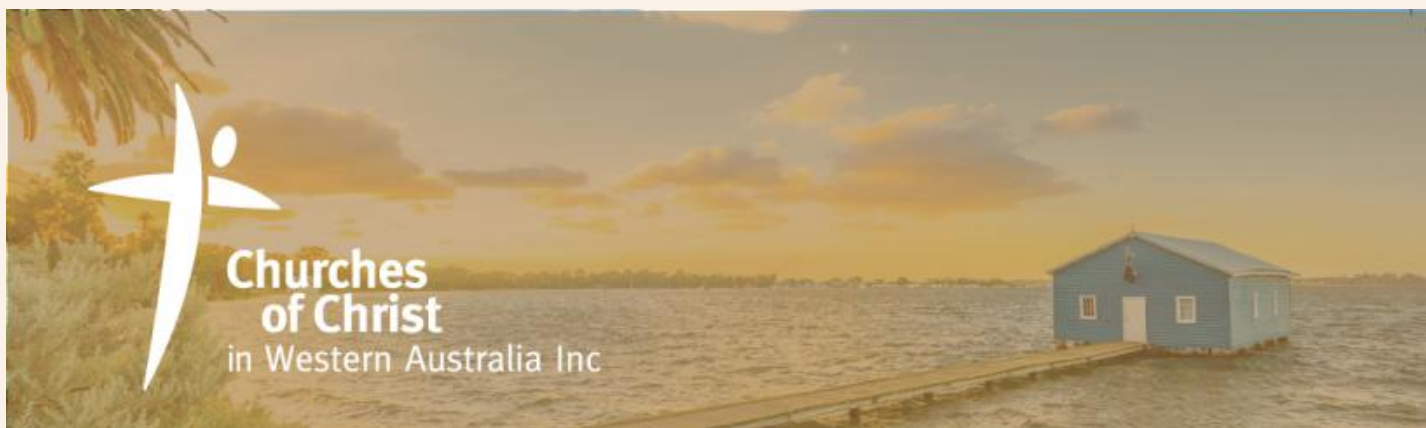
Successful applicants will then be followed up by a member of the committee to discuss the finances, service opportunities within the COCWA movement and the mentoring/coaching needed for the individual.

MENTORING PROGRAM



You can only go as far as you have gone. Churches of Christ in WA has a wealth of knowledge throughout the 60 plus churches that are a part of the movement. Connecting emerging leaders to mentors is a key emphasis to help with their longevity and their leadership development.

COCWA will identify those who can be mentors or coaches however if you are interested in being paired with an emerging leader please email admin@cocwa.com.au and someone from the Next Gen. Leadership committee will be in contact with you.



Application Form

First Name: _____

Surname: _____

Email: _____

Phone: _____

Church currently attending: _____

Applying for Staffing or Scholarship:

Course you are currently completing or plan to commence or role in church
your are planning to commence:

Total cost of aforementioned: \$

Please include in your application a letter from your church supporting your application, a letter of offer outlining job description and proposed financials (for staffing program only), and a personal letter outlining your faith and leadership journey until now.

Please submit application via email or post to admin@cocwa.com.au or mail to P.O. Box 458 Dianella WA 6049.

NEXT GEN. LEADERSHIP DEVELOPMENT

CONTACT US

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