

[Church] Board is committed to developing ongoing, continuous learning and improvement through relational engagement. The exit interview is a graceful way to thank an outgoing board member, recognize his/her accomplishments and end their involvement on a positive note.

QUESTIONS THAT MAY BE USED IN AN EXIT INTERVIEW

1. How would you describe your board experience? How would you describe the board culture? What did you like about being on the Board? Where could the Board use improvement?
2. Were board and committee meetings productive? Was your time used effectively? If you were the Board Chair, what would you do differently?
3. Did you feel like your contributions to the Board were fully appreciated? Did you feel you were listened to and respected in meetings?
4. Did a long-range planning process occur during your time on the board? What did you think of it?
5. Did you feel prepared for your board responsibility? Were board expectations made clear when you joined? Were there any surprises?
6. What did you think about how decisions were made by the Board? Any suggestions for improvement?
7. What are some things that would be important to tell new board candidates about the Board?
8. What is the single most important project or process that you felt was accomplished by the Board during your tenure? What should it next undertake?
9. Overall, how would you suggest improving the working of this board?
10. How would you like to stay involved with the church/entity?