

BOARD MEMBER SELF ASSESSMENT

COMPETENCIES AND SKILLS	WELL ABOVE REQUIREMENTS	ABOVE REQUIREMENTS	MEETS REQUIREMENTS	REQUIRES DEVELOPMENT	COMMENTS
Commitment to overall Church vision and strategic direction.					
Understanding of legal, financial and ethical responsibilities.					
Decision making consistent with strategic objectives.					
Knowledge of stakeholders.					
Contribution to discussion and decision making.					
Completion of assigned tasks promptly and effectively.					
Development of innovative ideas.					
Review of meeting papers and preparation for meetings.					
Attendance of meetings.					
Cooperation and teamwork with other members and Staff.					
Use of networks for the benefit of the organisation.					
Welcome and support new members to adjust to their role.					
Focus discussion on strategic rather than operational issues.					
Considers the overall best interests of the organisation rather than personal bias.					

1. BOARD STRUCTURE AND PURPOSE

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	COMMENTS
The Board understands the major issues facing the organisation and is addressing them in its strategies.					
The Board is the correct size to allow for effective decision making.					
There is a diverse mix of skills and experiences.					
The Board has an appropriate mix of age, gender and backgrounds.					
Liaison Persons effectively assist in the functioning of the Board.					

2. ELECTION, APPOINTMENT AND INDUCTION OF BOARD MEMBERS

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	COMMENTS
The Board undertakes a skills audit to identify gaps in Board skills that informs the election of appropriately skilled Board members.					
The Board has an effective induction program in place for new Board members.					
New Board members are provided with all relevant information to contribute to discussion and decision making.					
New Board members are adequately welcomed and supported by the Chair, EM & others.					
New Members are assigned a mentor.					

3. BOARD BEHAVIOUR AND CULTURE

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	COMMENTS
The division of roles and the functions of the Board and staff is understood, respected and observed by all members.					
The Board is lead by a competent, efficient and inspiring Chair who encourages input from all members.					
All members keep up to date with matters pertaining to the Board.					
All members regularly attend meetings.					
All members actively engage in discussion and decision making.					
There is a positive and constructive culture in which all members know their contribution is valued.					
All members represent the organisation in a positive manner.					

4. BOARD PERFORMANCE

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	COMMENTS
Ethical, legal and financial responsibilities are understood.					
Conflicts of interest are declared and dealt with appropriately.					
Papers for the meetings are timely and accurate.					
Meetings are well organised and make effective use of time.					
Members are appropriately prepared for meetings.					
The Members focus on the discussion and resolution of strategic issues.					
Members do not get distracted or caught up in the discussion of day-to-day operational issues.					
The Members value self-improvement and regularly undertake professional development.					